Product: Exempt IRS Center: Ogden Category: e-Postmark: 12/5/2023 12:34 PM

Name: Blind and Vision Rehabilitation

Services of Pittsburgh

FEIN: \*\*\*\*\*3195 Plan Number: Notification:

Bank Info:

Fiscal Year Begin Date: 7/1/2022 Fiscal Year End Date: 6/30/2023 eSigned:

IRS Message:

#### Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
12/05/2023	22X:171:V1	Upload Started			Goralzick,Rachael	
12/05/2023	22X:171:V1	Released for Transmission - Validation in Progress			Goralzick,Rachael	
12/05/2023	22X:171:V1	Ready to transmit - Validation Complete				
12/05/2023	22X:171:V1	Transmitted to FD	2557092023339033be18			
12/05/2023	22X:171:V1	Accepted by FD on 12/5/2023				

ID **Status Date** Status State/Other State Category **FBAR** FBAR BSA ID

### Form 8879-TE

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning JUL 1 , 2022, and ending JUN 30 , 20 2 3

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

BLIND AND VISION REHABILITATION SERVICES

EIN or SSN

25-1803195

OMB No. 1545-0047

ERIKA PETACH Name and title of officer or person subject to tax PRESIDENT

OF PITTSBURGH

Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. ah A 533 191

1a	Form 990 check here	X	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	ть 4,533,191.
2a	Form 990-EZ check here		Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here		Total tax (Form 1120-POL, line 22)	
4a	Form 990-PF check here		Tax based on investment income (Form 990-PF, Part V, line 5)	
5a	Form 8868 check here		Balance due (Form 8868, line 3c)	
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here		FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here		Tax due (Form 5330, Part II, line 19)	9b
	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part		<del></del>	e Authorization of Officer or Person Subject to Tax	
Under <sub>I</sub>	penalties of perjury, I declare tha	t XI	ım an officer of the above entity or I am a person subject to tax with res	spect to (name
of entit			, (EIN) and that I havules and statements, and, to the best of my knowledge and belief, they are tr	
of any i entry to financia later the paymen	refund. If applicable, I authorize to the financial institution account al institution to debit the entry to an 2 business days prior to the p nt of taxes to receive confidentia	the U.S. t t indicate this acco payment of the thick the	on of the transmission, (b) the reason for any delay in processing the return reasury and its designated Financial Agent to initiate an electronic funds with d in the tax preparation software for payment of the federal taxes owed on the unt. To revoke a payment, I must contact the U.S. Treasury Financial Agent a settlement) date. I also authorize the financial institutions involved in the procion necessary to answer inquiries and resolve issues related to the payment, ure for the electronic return and, if applicable, the consent to electronic fund	ndrawal (direct debit) is return, and the at 1-888-353-4537 no essing of the electronic I have selected a
	eck one box only	30077	ana la	00151
	neck one box only  I authorize MAHER DUE	ESSEL		
	-	ESSEL	, CPA'S to enter my ERO firm name	PIN 00171  Enter five numbers, but do not enter all zeros
	I authorize MAHER DUI  as my signature on the tax ye	ear 2022 o	ERO firm name  electronically filed return. If I have indicated within this return that a copy of the rities as part of the IRS Fed/State program, I also authorize the aforementions.	Enter five numbers, but do not enter all zeros
	as my signature on the tax ye with a state agency(ies) regul on the return's disclosure cor  As an officer or person subjer return. If I have indicated with	ear 2022 of ating chansent screet to tax with this re	ERO firm name electronically filed return. If I have indicated within this return that a copy of the rities as part of the IRS Fed/State program, I also authorize the aforementione in the incidental program is a many signature on the tax year 2 turn that a copy of the return is being filed with a state agency(ies) regulating	Enter five numbers, but do not enter all zeros de return is being filed ed ERO to enter my PIN 2022 electronically filed charities as part of the
Signature	as my signature on the tax ye with a state agency(ies) regul on the return's disclosure cor.  As an officer or person subject return. If I have indicated with IRS Fed/State program, I will of officer or person subject to tax	ear 2022 of ating chansent screet at to tax which this re enter my	ERO firm name electronically filed return. If I have indicated within this return that a copy of the rities as part of the IRS Fed/State program, I also authorize the aforemention en.  with respect to the entity, I will enter my PIN as my signature on the tax year 2 turn that a copy of the return is being filed with a state agency(ies) regulating PIN on the return's disclosure consent screen.	Enter five numbers, but do not enter all zeros de return is being filed ed ERO to enter my PIN 2022 electronically filed charities as part of the
Signature Part	as my signature on the tax ye with a state agency(ies) regul on the return's disclosure cor  As an officer or person subject return. If I have indicated with IRS Fed/State program, I will of officer or person subject to tax  Certification and A	ear 2022 of ating chansent screet to tax which this re enter my	ERO firm name  electronically filed return. If I have indicated within this return that a copy of the rities as part of the IRS Fed/State program, I also authorize the aforemention elen.  with respect to the entity, I will enter my PIN as my signature on the tax year 2 turn that a copy of the return is being filed with a state agency(ies) regulating PIN on the return's disclosure consent screen.  Amy C Juis Da ication	Enter five numbers, but do not enter all zeros de return is being filed ed ERO to enter my PIN 2022 electronically filed charities as part of the
Signature Part ERO's	as my signature on the tax ye with a state agency(ies) regul on the return's disclosure cor.  As an officer or person subject return. If I have indicated with IRS Fed/State program, I will of officer or person subject to tax	ear 2022 of ating chansent screet to tax whin this reenter my	ERO firm name electronically filed return. If I have indicated within this return that a copy of the rities as part of the IRS Fed/State program, I also authorize the aforementioned aren.  with respect to the entity, I will enter my PIN as my signature on the tax year a curn that a copy of the return is being filed with a state agency(ies) regulating PIN on the return's disclosure consent screen.    Amy C July Dailoration   Dailorat	Enter five numbers, but do not enter all zeros de return is being filed ed ERO to enter my PIN 2022 electronically filed charities as part of the

submitting this return in acoordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-fle Providers for Business Returns. ERO's signature

Date

**ERO Must Retain This Form - See Instructions** 

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2022)

\*\* PUBLIC DISCLOSURE COPY \*\*

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN C Name of organization D Employer identification number Check if applicable: BLIND AND VISION REHABILITATION SERVICES Address change OF PITTSBURGH Name change 25-1803195 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 1816 LOCUST ST 412-368-4400 5,584,187. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return PITTSBURGH, PA 15219 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ERIKA PETACH for subordinates? Yes X No SAME AS C ABOVE \_ Yes **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.BVRSPITTSBURGH.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Association Other Year of formation: 1997 **M** State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF BLIND AND VISION Activities & Governance REHABILITATION SERVICES OF PITTSBURGH IS TO CHANGE THE LIVES OF 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 21 3 Number of voting members of the governing body (Part VI, line 1a) 21 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 173 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 3,657,667. 1,817,727. Contributions and grants (Part VIII, line 1h) 8 987,971. 1,106,962. Program service revenue (Part VIII, line 2g) 608,107. 425,131. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,032,200. 1,183,371. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,285,945. 4,533,191 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,671,628. 3,123,876. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,187,466. 2,236,420. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,859,094. 5,360,296. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -827,105.1,426,851. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 25,679,147. 25,606,697. Total assets (Part X, line 16) 728,745 4,812,723 21 Total liabilities (Part X, line 26) 三年 20,950,402. 20,793,974 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ERIKA PETACH, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature AMY LEWIS P01360302 Paid self-employed CPA'S Firm's name MAHER DUESSEL, Firm's EIN 25-1622758 Preparer 503 MARTINDALE STREET, SUITE 600 Use Only Firm's address Phone no. 412-471-5500 PITTSBURGH, PA 15212

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION STATEMENT OF BLIND AND VISION REHABILITATION SERVICES OF
	PITTSBURGH IS TO CHANGE THE LIVES OF PERSONS WITH VISION LOSS AND
	OTHER DISABILITIES BY FOSTERING INDEPENDENCE AND INDIVIDUAL CHOICE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 2,082,219 . including grants of \$ ) (Revenue \$ 1,391,183 . )
4a	(Code:) (Expenses \$2,082,219 . including grants of \$) (Revenue \$1,391,183 . )  REHABILITATION AND INDUSTRIES PROGRAMS - RESIDENTAL AND COMMUNITY-BASED
	PERSONAL ADJUSTMENT SERVICES THAT ENABLE PEOPLE TO LEARN HOW TO USE
	THEIR OTHER SENSES ALONG WITH SPECIALIZED EQUIPMENT AND PROCEDURES TO
	PERFORM THE USUAL ACTIVITIES OF DAILY LIVING. COMPREHENSIVE,
	INTERDISCIPLINARY LOW VISION SERVICES THAT ENABLE PEOPLE WITH VISION
	IMPAIRMENTS TO LEARN HOW TO EFFECTIVELY USE THEIR VISION IN THEIR DAILY
	ACTIVITIES. PROVIDING ACCESS TECHNOLOGY SERVICES AND COMPETITIVE
	EMPLOYMENT OPPORTUNITIES FOR INDIVIDUALS WITH VISION LOSS.
	EMILOTHEM CITCKIONITIES TOK INSTALLS WITH VISION LOSS.
4b	(Code:) (Expenses \$ 765,629 • including grants of \$) (Revenue \$ 753,922 •)
	VOCATIONAL SERVICES - VOCATIONAL ASSESSMENT, TRAINING, PLACEMENT AND
	EMPLOYMENT SUPPORT WHICH PERMIT PEOPLE WITH VISION IMPAIRMENTS TO WORK
	SUCCESSFULLY IN THE COMMUNITY OR IN SPECIALIZED WORK PROGRAMS WITHIN
	THE FACILITY.
4c	(Code:) (Expenses \$
	COMMUNITY AND SUPPORT PROGRAM - COORDINATED AND COMPREHENSIVE
	INFORMATION AND REFERRAL AND CASE MANAGEMENT SERVICES WHICH ENABLE
	PEOPLE TO IDENTIFY, CONSIDER, AND SELECT SERVICES WHICH THEY FEEL WILL
	BE OF GREATEST ASSISTANCE TO THEM. INFORMATION AND SCREENING SERVICES
	DESIGNED TO PREVENT LOSS OF VISION.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 3,176,242.
	Form <b>990</b> (2022)

	BLIND AND VISION REHABILITATION SERVICES		
Form 990 (	2022) OF PITTSBURGH	25-1803195	Page 3
Part IV	Checklist of Required Schedules		
		,	Yes No

4 Section 601(e)3 organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III 5 is the organization a section 501(e)4, 501(e)5), or 501(e)60 organization that receives membership dues, assessments, or smill armounts as defined in Rev. Proc. 98-197 If "Yes," complete Schedule C, Part III 6 Did the organization anxients any donor advised funds or any similar truds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation essement, including easements to preserve open space; the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts of tisted in Part X, ire of through a related organization, hold assets in donor-restricted endowments or if the organization asset to any of the following questions is "Yes," then complete Schedule D, Part V 11 10 X 11 the organization activation and amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII 10 X 11 the organization in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 10 Did the organization report an amount for investments - other securities in Part X, line 10; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 10 Did the organization report an amount for other assets in Part X, line 15;				162	140
2 is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If *Yes,* complete Schedule C, Part I   3 decision 501(k)3 organizations. Did the organization engage in libbying activities on behalf of or in opposition to candidates for public office? If *Yes,* complete Schedule C, Part I    5 is the organization as exciton 501(k)4), 501(k)5), or 501(k)6) graphization that receives membership dues, assessments, or similar amounts as defined in 8PW Proc. 89-101   *Yes,* complete Schedule C, Part II    6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of manusts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of manusts in such funds or accounts for Which donors have the right to provide advice on the distribution or investment of manusts in such funds or accounts for which donors have the right to provide advice on the distribution or investment funds or accounts for which donors have the right to provide advice on the distribution or investment funds or accounts for which donors have the right to provide advice on the distribution or investments, including assements to preserve open space, the environment, historic land areas, or historic structures? If *Yes,* complete Schedule D, Part III    8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not isted in Part X, or provide rored counseling, debt management, credit repair, or debt negotiation services? If *Yes,* complete Schedule D, Part III    9 Did the organization report an amount for investments or the securities in Part X, line 107 If *Yes,* complete Schedule D, Part III    10 Did the organization is proof an amount for investments or the securities in Part X, line 107 If *Yes,* complete Schedule D, Part III    1	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Did the organization regage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  5 Section 501(x)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect did in the property of the propert		, ,			
section 50 (R) organization. Did the organization engage in lobbying activities, or have a section 50 (h) election in effect during the tax year? // "Yas," complete Schedule C, Part // "  1 is the organization a section 501 (A) is 501 (A) (B) organization that receives membership dues, assessments, or similar amounts as defined in Park Proc. 98 Part // "Yes," complete Schedule C, Part // "  5 bid the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? if "Yes," complete Schedule D, Part // "  7 bid the organization maintain any donor advised funds or any similar funds or accounts? if "Yes," complete Schedule D, Part // "  8 bid the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete Schedule D, Part // "  9 bid the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete Schedule D, Part // "  10 bid the organization report an amount in Part X, line 21, for escrow or custodial account flability, serve as a custodian for amounts not listed in Part X. or provide credit counseling, debt management, credit repair, or debt negotiation services? // "Yes," complete Schedule D, Part V/ "  10 bid the organization report an amount for investments or part and amount report and amount for investments or part and amount for investments or "Yes," then complete Schedule D, Part V/ "  10 bid the organization report an amount for investments - other securities in Part X, line 10? // "Yes," complete Schedule D, Part V/ "  11 bid the organization report an amount for other isabilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part V/ "  12 bid the organization report an amount for other assets in Part X, line 15? // "Yes," complete Schedule D, Part X (Pys, "complete Schedule D, Part X	2		2_	_X_	
4 Section 601(e/S) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III 5 is the organization a section 501(e/I), 501	3				.,
during the tax year? if "Yes," complete Schedule C, Part II  Is the organization a section Solit(x), 501(x)(x), 601(x)(x), 601(x)(x) or 501(x)(x) or 501(x)(x) or 501(x) or 501(			3_		X
s the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98.19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization meant or hold a conservation easement, including easements to pressive open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization in eport an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV III II the organization is listed in Part X, ire provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV III II	4			37	
similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.    Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II    Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical dard ease, or historical structures? If "Yes," complete Schedule D, Part III.    Bid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X to provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV    Did the organization directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V VIII. If the organization independent and amounts for the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.    Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI VIII. Did the organization report an amount for investments - order related in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments - program related in Part X, line 10? If "Yes," complete Schedule D, Part XI VIII. Did the organization report an amount for investments - program related in Part X, line 10? If "Yes," complete Schedule D, Part X VIII. Did the organization in special amount for other sasests in Part X, line 16? If "Yes," complete Schedule D, Part X VIII. Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)" If "Yes," complete Schedule D, Part X VIII. Did the organization is liability for uncertain tax positions under FIN		during the tax year? If "Yes," complete Schedule C, Part II	4_	<u> X</u>	
bid the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic estructures? If "Yes," complete Schedule D, Part II 7 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodial for amounts not listed in Part X, or provide credit counseling, dubt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization directly of through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for investments of there securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for investments of there securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for orther assets in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for orther assets in Part X, line 19? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 18? If "Yes," complete Schedule D, Part X 11 Did the organization report an amount for other assets in Part X, line 18? If "Yes," complete Schedule D, Part X 11 Did	5				3,7
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			5		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, 18 bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 29 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 30 Did the organization organization or amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV. 30 Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part SVI, If the organization report an amount for investments of the complete Schedule D, Part VIII. 41 If the organization report an amount for investments of the rescurities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 41 Did the organization report an amount for investments of the rescurities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 41 Did the organization report an amount for investments of the report IVII. 42 Did the organization standard an amount for three sasets in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 43 Did the organization standard an amount for three sasets in Part X, line 15. If "Yes," complete Schedule D, Part X. 44 Did the organization seport an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 45 Did the organization seport an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 46 Did the organization sep	6				₹.
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d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  11th  12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X XI and XII  12b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  12b X  13 Is the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If			11c		Х
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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b  21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a		20a		X
			20b		
domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II 21	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l .
		domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	00-	X

OF PITTSBURGH

Page 4

Pai	Crecklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			77
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>	23	х	
24.5	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		21	
2 <del>4</del> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		X
29	"Yes," complete Schedule L, Part IV	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	Х	1
Pai	Note: All Form 990 filers are required to complete Schedule O  't V   Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
	, , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

O22) OF PITTSBURGH
Statements Regarding Other IRS Filings and Tax Compliance (continued) 25-1803195 Form 990 (2022) Page 5 Part V

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	iled for the calendar year ending with or within the year covered by this return	2a	173		37					
	f at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns? .		2b	Х	37				
				3a 3b		X				
	o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	inancial account in a foreign country (such as a bank account, securities account, or other financial a	accoui	nt)?	4a		Х				
	f "Yes," enter the name of the foreign country		.to (EDAD)							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			5a		X				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X				
	f "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th			00						
	any contributions that were not tax deductible as charitable contributions?			6a		х				
	f "Yes," did the organization include with every solicitation an express statement that such contribut			1						
	vere not tax deductible?		•	6b						
7 (	Organizations that may receive deductible contributions under section 170(c).									
a [	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices <sub>I</sub>	provided to the payor?	7a		Х				
b I	f "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
c i	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired							
t	o file Form 8282?	.,	.,	7c		X				
d I	f "Yes," indicate the number of Forms 8282 filed during the year	7d								
e i	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		X				
f [	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		X				
g l	f the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	399 as required?	7g						
	f the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h						
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е							
	sponsoring organization have excess business holdings at any time during the year?			8						
	Sponsoring organizations maintaining donor advised funds.			0-						
	, , , , , , , , , , , , , , , , , , , ,			9a						
				9b						
	Section 501(c)(7) organizations. Enter: nitiation fees and capital contributions included on Part VIII, line 12	10a								
	Press receipts included an Form 000 Part VIII line 12 for public use of club facilities	10a								
	Section 501(c)(12) organizations. Enter:	100	ı							
	Gross income from members or shareholders	11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a						
b I	f "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13 \$	Section 501(c)(29) qualified nonprofit health insurance issuers.									
a I	s the organization licensed to issue qualified health plans in more than one state?			13a						
ı	Note: See the instructions for additional information the organization must report on Schedule O.									
	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	I							
	organization is licensed to issue qualified health plans	13b	1	_						
	Enter the amount of reserves on hand	13c				77				
				14a		X				
	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b						
	s the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					v				
	excess parachute payment(s) during the year?			15		X				
	f "Yes," see the instructions and file Form 4720, Schedule N.	<b>.</b> :	ma?	40		Х				
			HE (	16		47				
	s the organization an educational institution subject to the section 4968 excise tax on net investmen f "Ves " complete Form 4720. Schedule O	t incoi								
	f "Yes," complete Form 4720, Schedule O.									
17 :	· · · · · · · · · · · · · · · · · · ·	ctivitie	S	17						

Form 990 (2022)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
<i>1</i> u	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- 'a		
b	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
		8a	Х	
a	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	21	
9	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х
Sec		9		21
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
100	Did the examination have local chanters, branches, or affiliates?	10a	162	X
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		21
b		10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia	21	
		12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	22	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	4.5		77
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<del></del>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	STACEY HICKS - 412-368-4400			
	1816 LOCUST ST, PITTSBURGH, PA 15219			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per		box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week (list any							from the	from related organizations	other compensation
	hours for	direc.				pe		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	onal tr		oloyee	comp		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ERIKA PETACH	40.00									
PRESIDENT	1.00			X				269,646.	0.	24,537.
(2) LESLIE MONTGOMERY	40.00									
VP OF EXTERNAL AFFAIRS	1.00					Х		139,663.	0.	11,230.
(3) CRAIG BINGHAM	1.00									
BOARD MEMBER		Х						0.	0.	0.
(4) ANGELA LONGO	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) PATRICIA ORRINGER	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(6) JOHN MCINERNEY	1.00									_
BOARD MEMBER	1.00	Х						0.	0.	0.
(7) LOUIS LOBES	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(8) DAVID MCALLISTER	1.00	3,7		37					_	0
CHAIRMAN	1.00	Х		Х				0.	0.	0.
(9) BRUCE KNEPPER	1.00	v						0.	0.	0
60ARD MEMBER (10) TUSHAR LOVALEKAR	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(11) A. MURAT KAYNAR, MD, MPH	1.00	Λ						0.	0.	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(12) JOSEPH W. PAUL III	1.00								•	
BOARD MEMBER		Х						0.	0.	0.
(13) TAMMY KAMPSULA	1.00								-	
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) CARLA FROST	1.00									
TREASURER		Х		Х				0.	0.	0.
(15) MICHELE DEWITT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) VALERIE FAETH	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(17) JOSE-ALAIN SAHEL, MD	1.00									
BOARD MEMBER		Х						0.	0.	0.

Form 990 (2022) OF PITTSB		ΙR	EH	AB	IL	ΙT	ΑT	'ION SERVICES	3 25-18	303	195	P	age 8
Part VII   Section A. Officers, Directors, Trust		oloye	ees,			jhes	t C		' '				
<b>(A)</b> Name and title	(B) Average hours per week	hours per (do not check more than one box, unless person is both an Co						( <b>D)</b> Reportable compensation from	(E)  Reportable  compensatio  from related	n	l '	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	s	fr org an	pensa rom th panizat d relat anizati	e ion ed
(18) TERRI IMBRELINA PATAK	1.00									^			^
BOARD MEMBER (19) GLENN BREISINGER	1.00	Х						0.		0.			0.
BOARD MEMBER	1.00	х						0.		0.			0.
(20) GENA HARPER	1.00	25						•		•			•
BOARD MEMBER		х						0.		0.			0.
(21) MICHAEL MAY	1.00												
BOARD MEMBER		Х						0.		0.			0.
(22) JAMES SCHMITT	1.00									^			^
BOARD MEMBER (23) ERIC TROW	1.00	Х						0.		0.			0.
BOARD MEMBER	1.00	Х						0.		0.			0.
1b Subtotal								409,309.		0.	3	5,7	67.
c Total from continuation sheets to Part VII								0.		0.		<del> </del>	0.
d Total (add lines 1b and 1c)								409,309.		0.	3	5,7	67.
Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	d ab	ove)	) wh	o re	eceived more than \$100,	000 of reportable	)			2
												Yes	No
3 Did the organization list any <b>former</b> officer,	•		•	•	•		·		•		3		Х
line 1a? If "Yes," complete Schedule J for su.  4 For any individual listed on line 1a, is the sur								er compensation from t			3		21
and related organizations greater than \$150	-		-					•	-		4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes." comp	plete Schedule	J fo	or su	ıch r	perso	on .					5		Х
Section B. Independent Contractors													
Complete this table for your five highest con the organization. Report compensation for the										pensa			
(A) Name and business a	address	NC	ONE	<u> </u>				(B) Description of s	services	C	ompe		n

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Statement of Revenue** Part VIII

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Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Revenue excluded Total revenue Unrelated from tax under function revenue business revenue sections 512 - 514 30,715. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 1a 1b **b** Membership dues ..... c Fundraising events ..... 121,000. 1c 152,000. d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1,514,012. 1f 50,568. g Noncash contributions included in lines 1a-1f 1,817,727. h Total. Add lines 1a-1f **Business Code** 2 a VOCATIONAL SERVICES 753,922, 900099 753,922. Program Service b REHABILITATION SERVICES 900099 353,040. 353,040 Revenue С d f All other program service revenue ..... 1,106,962. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 425,131 425,131. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) \_\_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 121,000. of contributions reported on line 1c). See Part IV, line 18 165,184. 144,283. **b** Less: direct expenses 20,901 20,901. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 1,944,856. 10a and allowances 906,713. **b** Less: cost of goods sold 1,038,143. 1,038,143, c Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS 900099 124,327. 124,327. b d All other revenue 124,327. e Total. Add lines 11a-11d 570,359 4,533,191. 2,145,105. Total revenue. See instructions 12

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX   (P)   (D)
1   Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21
and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 4958()(1)) and persons described in section 4958()(3)(8) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): a Management b Legal 7 0 , 384 4 47 , 730 . 17 , 702 . 4 , 952 c Accounting 4 Lobbying 9 Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 13 Office expenses 7 0 , 525 . 66 , 234 . 4 , 078 . 223 , 729 . 14 Information technology 15 Royaltes 16 Cocupancy 17 Travel 18 Payments to dffiliates 10 Interest 11 Payments to affiliates
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(p(1)) and persons described in section 4958(p(3)) and 390 persons described in section 4958(p(3)) and 29 persons 4958(p(3
individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members 5 Compensation of unrent officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(8)  7 Other salaries and wages 8 Pension plan accruals and contributions (include section 4958(c)(3)(8)  9 Other employee benefits 234,358. 1,625,806. 515,709. 208,370  10 Payroll taxes 217,731. 144,663. 56,829. 16,239  11 Fees for services (nonemployees): a Management b Legal 70,384. 47,730. 17,702. 4,952 c Accounting 4 Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (if line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 70,525. 66,234. 4,078. 213  14 Information technology 15 Royalties 16 Occupancy 271,083. 47,354. 223,729.  17 Travel 10 Conferences, conventions, and meetings 11 Interest 123,319. 83,628. 31,015. 8,676
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of included above to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 217,731. 144,663. 556,829. 16,235 11 Fees for services (nonemployees): a Management b Legal 70,384. 47,730. 17,702. 4,952 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch. 0.) 271,083. 47,354. 223,729. 17 Travel 10 Conferences, conventions, and meetings Interest 11 Lay, 141. 18 Payments to arfiliates 123,319. 83,628. 31,015. 8,676
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation in included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8)  Other salaries and wages  Pension plan accruals and contributions (include section 4914) and 403(b) employer contributions)  Other employee benefits  234,358. 135,752. 76,556. 22,050  Payroll taxes  217,731. 144,663. 56,829. 16,235  Fees for services (nonemployees):  a Management  b Legal  C Accounting  d Lobbying  Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  Advertising and promotion  Office expenses  70,525. 66,234. 4,078. 213  Information technology  Travel  Payments to dravel or entertainment expenses for any federal, state, or local public officials  Conferences, conventions, and meetings  Interest  Payments to affiliates
Individuals. See Part IV, lines 15 and 16   Benefits paid to or for members   Compensation of current officers, directors, trustees, and key employees   321,902.
## Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Frustees, and key employees  ## Compensation not included above to disqualified persons (as defined under section 4958(r)(1)) and persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(8)  ## Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(8)  ## Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(8)  ## Compensation of included above to disqualified persons (as defined under section 4958(c)(3)(8)  ## Compensation of included above to disqualified persons (as defined under section 4958(c)(3)(8)  ## Compensation of included above to disqualified persons (as defined under section 4958(c)(3)(8)  ## Compensation of included above to disqualified persons (as defined under section 4958(c)(3)(8)  ## Pension plan accruals and contributions (include section 4958(c)(3)(8)  ## Payroll 400 ((a) 403(b) employer contributions (include section 403(b) employer contributions (include sequention 403(b) employer contributions (include 403(b) employer con
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): a Management b Legal 70 Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 40 Advertising and promotion 70 Office expenses 16 Occupancy 71 Travel 8 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 123 ,319 . 83 ,628 . 31 ,015 . 8 ,676
trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(n)(1)) and persons described in section 4958(n)(3)(8)  7 Other salaries and wages 2,349,885. 1,625,806. 515,709. 208,370  8 Pension plan accruals and contributions (include section 4916(x) and 403(x) employer contributions)  9 Other employee benefits 10 Payroll taxes 217,731. 144,663. 56,829. 16,235  11 Fees for services (nonemployees): a Management b Legal 70,384. 47,730. 17,702. 4,952 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 123,319. 83,628. 31,015. 8,676
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  217,731. 144,663. 56,829. 16,239  11 Fees for services (nonemployees):  a Management  b Legal  c Accounting  9 Professional fundraising services. See Part IV, line 17 Investment management fees  9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  70,525. 66,234. 4,078. 213  14 Information technology  15 Royalties  Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  Interest  123,319. 83,628. 31,015. 8,676  21 Payments to affiliates
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (nonemployees):  a Management  b Legal  70,384. 47,730. 17,702. 4,952  c Accounting  1 Lobbying  Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)  13 Office expenses  70,525. 66,234. 4,078. 213  14 Information technology  15 Royatties  Royatties  Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  21 Ayanests of still list in the filip interest  123,319. 83,628. 31,015. 8,676  224,050. 515,709. 208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  208,370  2
Persons described in section 4958(c)(3)(B)  7 Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  234,358. 135,752. 76,556. 22,050  10 Payroll taxes  217,731. 144,663. 56,829. 16,239  11 Fees for services (nonemployees):  a Management  b Legal  70,384. 47,730. 17,702. 4,952  c Accounting  38,254. 25,942. 9,621. 2,691  d Lobbying  Professional fundraising services. See Part IV, line 17 f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  70,525. 66,234. 4,078. 213  14 Information technology  15 Royatties  Royatties  16 Occupancy  17 Travel  104,399. 87,083. 16,827. 489  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  11 Payments to affiliates
7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 217,731. 144,663. 56,829. 16,239 11 Fees for services (nonemployees): a Management b Legal 70,384. 47,730. 17,702. 4,952 c Accounting 4 Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 271,083. 47,354. 223,729. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): a Management b Legal 70,384. 47,730. 17,702. 4,952 c Accounting 38,254. 25,942. 9,621. 2,691 d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 19 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 234,358. 135,752. 76,556. 22,050 217,731. 144,663. 56,829. 16,235 221,7731. 144,663. 56,829. 16,235 234,358. 135,752. 76,556. 22,050 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,730. 17,702. 4,952 22,691 234,358. 135,752. 76,556. 22,050 234,358. 135,752. 76,556. 22,050 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 22,550 234,47,730. 17,702. 4,952 234,952. 17,731. 144,663. 56,829. 16,235 217,731. 144,663. 56,829. 16,235 22,550 234,47,730. 17,702. 4,952 234,952. 17,731. 144,663. 17,702. 4,952 24,952. 17,731. 144,663. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 17,702. 1
section 401(k) and 403(b) employer contributions) 9  Other employee benefits
9 Other employee benefits 234,358. 135,752. 76,556. 22,050 10 Payroll taxes 217,731. 144,663. 56,829. 16,239 11 Fees for services (nonemployees): a Management b Legal 70,384. 47,730. 17,702. 4,952 c Accounting 38,254. 25,942. 9,621. 2,691 d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 70,525. 66,234. 4,078. 213 14 Information technology 15 Royalties 271,083. 47,354. 223,729. 17 Travel 271,083. 47,354. 223,729. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 123,319. 83,628. 31,015. 8,676
11 Fees for services (nonemployees): a Management b Legal
11 Fees for services (nonemployees): a Management b Legal
a Management b Legal
b Legal 70,384. 47,730. 17,702. 4,952 c Accounting 38,254. 25,942. 9,621. 2,691 d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 70,525. 66,234. 4,078. 213 14 Information technology 15 Royalties 271,083. 47,354. 223,729. 17 Travel 10 Cocupancy 271,083. 47,354. 223,729. 17 Travel 104,399. 87,083. 16,827. 489 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 123,319. 83,628. 31,015. 8,676
c Accounting       38,254.       25,942.       9,621.       2,691         d Lobbying       9,621.       2,691         e Professional fundraising services. See Part IV, line 17       Investment management fees       9         g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)       532,437.       175,620.       346,596.       10,221         12 Advertising and promotion       70,525.       66,234.       4,078.       213         14 Information technology       271,083.       47,354.       223,729.         15 Royalties       104,399.       87,083.       16,827.       489         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       104,399.       87,083.       16,827.       489         19 Conferences, conventions, and meetings       123,319.       83,628.       31,015.       8,676         20 Interest       Payments to affiliates       123,319.       83,628.       31,015.       8,676
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 70,525. 66,234. 4,078. 213 14 Information technology 15 Royalties 16 Occupancy 271,083. 47,354. 223,729. 17 Travel 104,399. 87,083. 16,827. 489 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 123,319. 83,628. 31,015. 8,676
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates
f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 20 Payments to affiliates 20 Interest 21 Payments to affiliates 21 Travel
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  11 Payments to affiliates  11 Travel  12 Travel  13 Travel  14 Royalties  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Royalties  11 Travel  12 Travel  13 Travel  14 Royalties  15 Royalties  16 Occupancy  17 Travel  18 Royalties  19 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Royalties  11 Travel  12 Travel  13 Travel  14 Royalties  15 Royalties  16 Royalties  17 Travel  18 Royalties  19 Royalties  10 Roy
column (A), amount, list line 11g expenses on Sch 0.)       532,437.       175,620.       346,596.       10,221         12 Advertising and promotion       70,525.       66,234.       4,078.       213         13 Office expenses       70,525.       66,234.       4,078.       213         14 Information technology       271,083.       47,354.       223,729.         16 Occupancy       271,083.       47,354.       223,729.         17 Travel       104,399.       87,083.       16,827.       489         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       123,319.       83,628.       31,015.       8,676         20 Interest       123,319.       83,628.       31,015.       8,676         21 Payments to affiliates
12 Advertising and promotion       70,525.       66,234.       4,078.       213         14 Information technology       271,083.       47,354.       223,729.         15 Royalties       271,083.       47,354.       223,729.         17 Travel       104,399.       87,083.       16,827.       489         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       104,399.       87,083.       16,827.       489         19 Conferences, conventions, and meetings       123,319.       83,628.       31,015.       8,676         21 Payments to affiliates       123,319.       83,628.       31,015.       8,676
13 Office expenses 70,525. 66,234. 4,078. 213 14 Information technology 15 Royalties 271,083. 47,354. 223,729. 17 Travel 104,399. 87,083. 16,827. 489 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 123,319. 83,628. 31,015. 8,676 21 Payments to affiliates
14 Information technology       271,083.       47,354.       223,729.         16 Occupancy       271,083.       47,354.       223,729.         17 Travel       104,399.       87,083.       16,827.       489.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       50.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00       10.00 </th
15 Royalties       271,083.       47,354.       223,729.         16 Occupancy       104,399.       87,083.       16,827.       489         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       50       104,399.       87,083.       16,827.       489         19 Conferences, conventions, and meetings       123,319.       83,628.       31,015.       8,676         21 Payments to affiliates       123,319.       83,628.       31,015.       8,676
16 Occupancy       271,083.       47,354.       223,729.         17 Travel       104,399.       87,083.       16,827.       489         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       50 Interest       123,319.       83,628.       31,015.       8,676         21 Payments to affiliates       271,083.       47,354.       223,729.       489
Travel 104,399. 87,083. 16,827. 489  Payments of travel or entertainment expenses for any federal, state, or local public officials  Conferences, conventions, and meetings  Interest 123,319. 83,628. 31,015. 8,676
Payments of travel or entertainment expenses for any federal, state, or local public officials  Conferences, conventions, and meetings Interest Payments to affiliates  123,319. 83,628. 31,015. 8,676
for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest
19 Conferences, conventions, and meetings         20 Interest       123,319.       83,628.       31,015.       8,676.         21 Payments to affiliates       21 Payments to affiliates       22 Payments to affiliates       23 Payments to affiliates       23 Payments to affiliates       23 Payments to affiliates
20 Interest       123,319.       83,628.       31,015.       8,676         21 Payments to affiliates       21 Payments to affiliates       21 Payments to affiliates       21 Payments to affiliates       22 Payments to affiliates       23 Payments to affiliates
21 Payments to affiliates
23 Insurance 62,252. 8,826. 53,426.
24 Other expenses. Itemize expenses not covered
above. (List miscellaneous expenses on line 24e. If
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)
a EQUIPMENT 135,354. 69,887. 42,868. 22,599
b PROGRAM SUPPLIES 126,435. 93,571. 32,864.
c OTHER 40,125. 40,125.
d EVENT SUPPLIES 8,010. 8,010
e All other expenses
25 Total functional expenses. Add lines 1 through 24e 5,360,296. 3,176,242. 1,836,340. 347,714
26 Joint costs. Complete this line only if the organization
reported in column (B) joint costs from a combined
educational campaign and fundraising solicitation.
Check here if following SOP 98-2 (ASC 958-720)

25-1803195 Page **10** 

25-1803195 Page **11** 

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 462,269. 480,820. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 13,500. 6,687. Pledges and grants receivable, net 3 3 301,384. 498,337. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 467,115. 517,296. Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 19,014,770. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 4,513,890. 15,078,640. 14,500,880. b Less: accumulated depreciation \_\_\_\_\_\_ 10b 10c 9,267,716. 9,499,311. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 88,523. 103,366. Other assets. See Part IV, line 11 15 15 25,679,147. 25,606,697. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 260,904. 438,139. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 119,500. 242,718. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 4,348,341. 4,131,866. Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 4,728,745. 4,812,723. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here : Assets or Fund Balances and complete lines 27, 28, 32, and 33. 16,209,370. 16,760,495. Net assets without donor restrictions 27 27 Net assets with donor restrictions 4,189,907. 4,584,604. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 20,950,402. 20,793,974. Total net assets or fund balances 32 32

Form **990** (2022)

25,606,697.

25,679,147.

33

Total liabilities and net assets/fund balances

Form 990 (2022) OF PITTSBURGH 25-1803195 Page **12** 

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,53					
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,36					
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  4 20							
5	Net unrealized gains (losses) on investments	5	67	0,6	<u>77.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	20,79	3,9	7 <b>4.</b>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		1			

Form **990** (2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH 25-1803195 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

OF PITTSBURGH

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#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2696262.	2003891.	1408528.	3657667.	1864511.	11630859.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2696262.	2003891.	1408528.	3657667.	1864511.	11630859.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						58,093.	
6	Public support. Subtract line 5 from line 4.						11572766.	
	ction B. Total Support	г						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	2696262.	2003891.	1408528.	3657667.	1864511.	11630859.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,			-10 60-		405 404	0-44	
	and income from similar sources	581,854.	589,000.	510,685.	608,107.	425,131.	2714777.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital	65 000	00 100	60 000	107 106	104 207	404 710	
	assets (Explain in Part VI.)	65,098.	98,190.	69,908.	127,196.		14830355.	
	<b>Total support.</b> Add lines 7 through 10		`				$\frac{\mu 4830355}{826,769}$	
	Gross receipts from related activities,	•	,			•	,020,709.	
13	First 5 years. If the Form 990 is for the			•				
Sec	organization, check this box and store ction C. Computation of Publi							
	Public support percentage for 2022 (li			eolumo (fl)		14	78.03 %	
	Public support percentage from 2021		•	.,,		15	76.56 %	
	<b>33 1/3% support test - 2022.</b> If the c					-		
100	<b>stop here.</b> The organization qualifies							
h	33 1/3% support test - 2021. If the o							
_	and <b>stop here.</b> The organization qual	•		•		•		
17a	10% -facts-and-circumstances test							
	and if the organization meets the facts	ū					•	
	meets the facts-and-circumstances te			-		viriow and organiz		
b	10% -facts-and-circumstances test	-	•	*	-			
	more, and if the organization meets the	_						
	organization meets the facts-and-circu		· ·					
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	clow, picase comp	oicte i art ii.)				
Caler	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	, ,		, ,			
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						
Sec	tion C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021					16	%
	tion D. Computation of Inves					T I	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2022. If the						7 is not
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
_		
3a		
3b		
3c		
_		
4a		
4b		
40		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
10b		

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Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	tion 6. Type it oupporting organizations		V	N <sub>2</sub>
4	More a majority of the avantization's divertors by twinters during the tay year along a majority of the divertors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction	· .	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
<b>L</b>	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	ZU		
о a				
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Ves." describe in <b>Part VI</b> the role played by the organization in this regard	3b		

<u>Schedule A (Form 990) 2022</u> OF PITTSBURGH 25-1803195 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	•			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations mus			•			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
_1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
_4	Add lines 1 through 3.	4					
_5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see						

Schedule A (Form 990) 2022

instructions).

 Schedule A (Form 990) 2022
 OF PITTSBURGH
 25-1803195
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Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nızatıons <sub>(continu</sub>	ıed)	
Section	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets		4		
	Qualified set-aside amounts (prior IRS approval required - pro		5		
	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
	Distributable amount for 2022 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Section	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ıs	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
_	Evenes from 2022				

Schedule A (Form 990) 2022

25-1803195 Page 8 OF PITTSBURGH Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: **MISCELLANEOUS** 2018 AMOUNT: \$ 13,023. 2019 AMOUNT: \$ 41,820. 2020 AMOUNT: \$ 14,318. 2021 AMOUNT: \$ 69,245. 2022 AMOUNT: \$ 62,541. **FUNDRAISING** MANAGEMENT FEES 2018 AMOUNT: \$ 24,000. 2019 AMOUNT: \$ 30,000. 2020 AMOUNT: \$ 30,000. 2021 AMOUNT: \$ 30,000. 2022 AMOUNT: \$ 36,000. USE OF FACILITIES 2018 AMOUNT: \$ 28,075. 2019 AMOUNT: \$ 26,370. 2020 AMOUNT: \$ 25,590. 2021 AMOUNT: \$ 27,951. 2022 AMOUNT: \$ 25,786.

232028 12-09-22 Schedule A (Form 990) 2022

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Organization type (check one):

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

**Employer identification number** 

25-1803195

Filers of: Section:							
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
• •	ation is covered by the <b>General Rule</b> or a <b>Special Rule.</b> 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
-	nization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509 contributor,	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contrib is checked, purpose. Do	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify neet the filing requirements of Schedule B (Form 990)							

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2022)

Name of organization

BIJIND AND VISTON REHABILITATION SERVICES

Employer identification number

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

25-1803195

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 56,403.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization

BLIND AND VISION REHABILITATION SERVICES

Employer identification number

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

25-1803195

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7		- \$ 152,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8_		\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)			
No.	Name, address, and ZIP + 4	- \$	Person Payroll Complete Part II for noncash contributions.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

BLIND AND VISION REHABILITATION SERVICES

Employer identification number

BLIND AND VISION REHABILITATION SERVICES
OF PITTSBURGH

25-1803195

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Page 4 Schedule B (Form 990) (2022) **Employer identification number** Name of organization BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH 25-1803195 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$\_Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

			-				
•	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			-				
-		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
-							
(a) No. from							
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	-						
		(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			-   -				
-		(e) Transfer of gift	1				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
Ţ	· · · · · ·		-				

### SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. BLIND AND VISION REHABILITATION SERVICES Employer identification number OF PITTSBURGH 25-1803195 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$\\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH Schedule C (Form 990) 2022 25-1803195 Page 2 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). Check if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) Total (or fiscal year beginning in)

Schedule C (Form 990) 2022

2a Lobbying nontaxable amountb Lobbying ceiling amount(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amounte Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

OF PITTSBURGH

25-1803195 Page 3

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		a)	(b)		
	e lobbying activity.	Yes	No	Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?		X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?		X			
е	Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?		X X X			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X	X	42	2,000.	
2a	Other activities?  Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	42	2,000.	
С	If "Yes," enter the amount of any tax incurred under section 4912  If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(t	o), or sec	tion		
1 2	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	Yes	No	
9 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	n 501(c)(	5), or sec		3, is	
1 2	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	cal				
	Current year Carryover from last year Total		2b 2c			
3 4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditures next year?		4			
5 Par	Taxable amount of lobbying and political expenditures. See instructions  t IV Supplemental Information		5			
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.  RT II-B, LINE 1, LOBBYING ACTIVITIES:	list); Part II-	A, lines 1 a	nd 2 (See		
<u>THI</u>	ORGANIZATION IS USING LOBBYISTS TO ATTEMPT TO GET	LINE I	TEM F	UNDING	}	
IN	THE STATE BUDGET TO HELP SERVE INDIVIDUALS THAT CAN	UTILI	ZE TH	E		
PRO	OGRAMS THAT THE ORGANIZATION PROVIDES.					

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

**Employer identification number** 25-1803195

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds					
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only					
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring							
_								
Pai	TII Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (for example, recreat	· —	f a historically important land area					
	Protection of natural habitat	Preservation o	f a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualification of the Assault	ed conservation contribution in the form						
	day of the tax year.		Held at the End of the Tax Year					
_	Total number of conservation easements		a.					
b								
	Number of conservation easements on a certified historic stru	2c						
a	Number of conservation easements included in (c) acquired at							
•	historic structure listed in the National Register							
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax					
4	Number of states where preparty subject to concernation accounts	amont is located						
4 5	Number of states where property subject to conservation ease Does the organization have a written policy regarding the peri-							
3	violations, and enforcement of the conservation easements it		Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting, h							
Ū	otali and volunteer floure devoted to mornioring, inspecting, i	ianaming of violations, and officioning cont	solvation casements daring the year					
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations. and enforcing conserva	tion easements during the vear					
	3, 1 3,	3	3					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)					
	and section 170(h)(4)(B)(ii)?	•						
9	In Part XIII, describe how the organization reports conservatio							
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	ents that describes the					
	organization's accounting for conservation easements.							
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.					
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works					
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in fu	urtherance of public					
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	ns.					
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and	balance sheet works of					
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,					
	provide the following amounts relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1							
			·					
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	ıl gain, provide					
	the following amounts required to be reported under FASB AS	_						
а	Revenue included on Form 990, Part VIII, line 1							
b	Assets included in Form 990, Part X		\$					

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH 25-1803195 Schedule D (Form 990) 2022 Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research Other h Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or Part IV reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (d) Three years back (a) Current year (b) Prior year (e) Four years back 5,663,802 6,992,276, 5,808,902 6,088,013 6,117,948. **1a** Beginning of year balance Contributions 548,638. -983,689. 1,592,309 35,858, 275,893. Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities 310,930. 329,782. 350,422, 293,353, 292,717. and programs 15,003. 54,258. 58,513. 21,616. Administrative expenses 13,111. 5,847,252. 5,663,802. 6,992,276. 5,808,902, 6,088,013. End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 28.0000 a Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings		17,838,130.	3,553,754.	14,284,376.
c Leasehold improvements				
<b>d</b> Equipment		1,176,640.	960,136.	216,504.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	14,500,880.			

Schedule D (Form 990) 2022

BLIND AND VI	SION REHABIL	ITATION SERVICES	
Schedule D (Form 990) 2022 OF PITTSBURG	<del>SH</del>	25	-1803195 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
<u>(5)</u>			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			<u> </u>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH 25-1803195 Page 4 Schedule D (Form 990) 2022 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII | Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE CORPORATION'S ENDOWMENTS WERE ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING SUPPORT FOR PROGRAMS AND FOR UNRESTRICTED OPERATING PURPOSES.

Schedule D (Form 990) 2022

## SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

 $\begin{array}{l} \textbf{Employer identification number} \\ 25-1803195 \end{array}$ 

Part I	Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
a	Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations ne organization have a written of	f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursus	ion of ion of fundra (includ	non-g gover ising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
	e and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
Total 3 List all or licer		n is registered or licensed to solicit c	ontrib	 utions	or has been notified	it is exempt from re	gistration

	Schedule G (Form 990) 2022         OF PITTSBURGH         25-1803195         Page 2							
Pa	<b>Fundraising Events.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.							
		of fundraising event contributions and gr		· ·		ts greater than \$5,000.		
			(a) Event #1 GOLF	<b>(b)</b> Event #2	(c) Other events	(d) Total events		
			TOURNAMENT	VISIONARIES	2	(add col. (a) through		
			(event type)	(event type)	(total number)	col. <b>(c)</b> )		
ne			(Gvorit typo)	(event type)	(total Hambor)			
Revenue	1	Gross receipts	278,884.	7,300.		286,184.		
Re	'	arcos receipts		.,,,,,				
	2	Less: Contributions	121,000.			121,000.		
			,					
	3	Gross income (line 1 minus line 2)	157,884.	7,300.		165,184.		
	4	Cash prizes						
	5	Noncash prizes						
ses								
pen	6	Rent/facility costs						
Direct Expenses	_							
irec	<b> </b>	Food and beverages						
Δ	8	Entertainment						
	9	Other direct expenses				144,283.		
	10					144,283.		
	11	•				20,901.		
Pa	irt l			n 990, Part IV, line 19, or i	reported more than	•		
		\$15,000 on Form 990-EZ, line 6a.						
σ.			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
ňue			(a) Emgo	bingo/progressive bingo	(e) outlot garming	col. (a) through col. (c))		
Revenue								
_	1	Gross revenue						
es	2	Cash prizes						
Expenses	3	Nanagah prizas						
Exp	l	Noncash prizes						
ç	4	Rent/facility costs						
Dire	"	Tionbraomity doors						
	5	Other direct expenses						
			Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)								
		ter the state(s) in which the organization condu	_	-1-10		Yes No		
a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain:								
i.	11 "	110, explain.						
	_							
10a		ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax v	/ear?	Yes No		
		Yes," explain:						
	_							

<u>25-1</u>	<u>80319</u>	5 Page <b>3</b>
	Yes	No No
	☐ Yes	No No
•	425	07
		<u>%</u>
	13b	%
records:		
∍?	Yes	No
the amount		
	Yes	No
spent in the		
and (v); and Part	III, lines 9	, 9b, 10b,
	<del></del>	
	records:	records:    13a

232083 10-27-22 Schedule G (Form 990) 2022

Schedule G (Form 990)	OF PITTSBURGH	25-1803195 Page 4
Schedule G (Form 990) Part IV Supplemental I	nformation (continued)	

#### SCHEDULE J (Form 990)

Department of the Treasury

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

plete if the organization answered "Yes" on Form 990, Part IV, line 23 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Questions Regarding Compensation

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

Employer identification number 25-1803195

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ERIKA PETACH	(i)	269,646.	0.	0.	0.	24,537.	294,183.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LESLIE MONTGOMERY	(i)	139,663.	0.	0.	0.	11,230.		0.
VP OF EXTERNAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							_
	(i)							_
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule	J	(Form	990)	2022
Combadio	•	<b>(. C</b>		

# SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

<u>2022</u>

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

OF PITTSBURGH

Go to www.irs.gov/Form990 for instructions and the latest information.
BLIND AND VISION REHABILITATION SERVICES

Employer identification number 25-1803195

Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles ..... 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies ..... 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 35,513. FAIR VALUE ( GOLF EVENT SUPP ) Х 18 25 Other (BLUE JEANS, BOU) 13,025.FAIR VALUE Х 51 26 Other Х 26 2,031.FAIR VALUE 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement \_\_\_\_\_29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

LHA

Schedule M	(Form 990) 2022 OF PITTSBURGH	25-1803195	Page 2
Part II	Supplemental Information Dravide the information required by Dort Librar 90% 90%	and 33 and whather the area:	tion
	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, is reporting in Part I, column (b), the number of contributions, the number of items received, or	and 33, and whether the organiza	uOH Noto
	this part for any additional information.	a compination of both. Also comp	nete
	this part for any additional information.		
<del>_</del>			
		<u> </u>	

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

QU22
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

Employer identification number 25-1803195

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PERSONS WITH VISION LOSS AND OTHER DISABILITIES BY FOSTERING

INDEPENDENCE AND INDIVIDUAL CHOICE.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS. THE FINANCE COMMITTEE OF THE CORPORATION REVIEWED THE FORM 990 AT A MORE DETAILED LEVEL. BOTH REVIEWS TOOK PLACE PRIOR TO FINAL ISSUANCE.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES AND BOARD MEMBERS ANNUALLY COMPLETE A CONFLICT OF INTEREST FORM

TO IDENTIFY AND DOCUMENT ANY POTENTIAL CONFLICT OF INTERESTS. ALL FORMS ARE
REVIEWED BY THE DIRECTOR OF HUMAN RESOURCES. POTENTIAL CONFLICTS IDENTIFIED

ON THE FORM ARE FORWARDED TO THE PRESIDENT AND CEO. POTENTIAL EMPLOYEE

CONFLICTS OF INTEREST ARE RESOLVED BY THE CEO. POTENTIAL CONFLICTS

IDENTIFIED ON BOARD MEMBER FORMS ARE REFERRED TO THE CEO AND BOARD CHAIRMAN

FOR RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE CHAIRMAN OF THE BOARD AND BOARD EXECUTIVE COMMITTEE REVIEW AND APPROVE

CEO COMPENSATION. THE REVIEW INCLUDES COMPARATIVE SALARY DATA FROM

INDEPENDENT NON-PROFIT SALARY SURVEY DATA. ADVICE AND CONSULTATION WITH THE

BOARD PERSONNEL PRACTICES COMMITTEE IS OBTAINED AS NEEDED.

OTHER OFFICERS AND KEY EMPLOYEES: THE PRESIDENT AND CEO REVIEW AND

ESTABLISH COMPENSATION FOR ALL OF ITS DIRECT REPORTS. COMPENSATION

Schedule O (Form 990) 2022 Page 2 Name of the organization BLIND AND VISION REHABILITATION SERVICES **Employer identification number** OF PITTSBURGH 25-1803195 RECOMMENDATIONS FOR DIRECT REPORTS ARE DISCUSSED AND APPROVED BY THE PERSONNEL PRACTICES COMMITTEE OF THE BOARD OF DIRECTORS. SALARY RANGES ARE COMPARED TO INDEPENDENT NON-PROFIT SALARY SURVEY DATA. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST. FORM 990, PART VIII, LINE 3 INVESTMENT INCOME INCLUDES \$148,300 OF INCOME FROM TRUSTS. FORM 990, PART IX, LINE 25 THE ORGANIZATION CONSIDERS COST OF GOODS SOLD OF \$837,873 REPORTED IN PART VIII, LINE 10B TO BE PROGRAM SERVICE EXPENSES. FORM 990, PART XII, LINE 2C: THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

#### SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2022

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH Employer identification number 25-1803195

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	( <b>d)</b> r Total inco	me End-of-ye	-	Direct co	<b>f)</b> ontrolling tity	I
Part II Identification of Related Tax-Exempt Organizations during the tax year.	I  tions. Complete if the organization a	nswered "Yes" on Form 990	, Part IV, line 34, b	ecause it had on	e or more	related tax-exen	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	Section 5 contr enti	olled
,	PROVIDE EMPLOYMENT OPPORTUNITIES TO THOSE			501(c)(3))		AND VISION	Yes	No
PITTSBURGH, PA 15219	WITH DISABILITIES	PENNSYLVANIA	501(C)(3)	LINE 12A, I	SERVIC	ES OF	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

25-1803195

Page 2

Part III Identification of Related Orgonizations treated as a pa	ganizations Taxable artnership during the tax	<b>s a Partne</b> x year.	ership. Complete if	the organization answe	ered "Yes" on Forn	n 990, Part IV, line	34, be	ecause	e it had one or mor	e rel	ated			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)		j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionat allocations?		1 ' '		Code V-UBI amount in box 20 of Schedule	mana	aging ner?	Percentage ownership
		country)		sections 512-514)			Yes No		K-1 (Form 1065)	Yes	No			
										igspace	Ш			
	-													
	-													
										$\vdash$	Н			
	-													
	1													
										$\vdash$	$\vdash$			
	1													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled iity?
MED-TEC TEXTITLES, INC 26-3803750								163	140
1816 LOCUST STREET								٠.,	
PITTSBURGH, PA 15219	TEXTILES	PA	N/A	C CORP			100%	X	

Part V

Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	1 During the tax year, did the organization engage in any of the following transactions with one or more re	elated organizations listed in	n Parts II-IV?			
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		X
	<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		X
	c Gift, grant, or capital contribution from related organization(s)			1c	Х	
	d Loans or loan guarantees to or for related organization(s)			1d	Х	
	e Loans or loan guarantees by related organization(s)			1e		Х
f	f Dividends from related organization(s)			1f		X
g	g Sale of assets to related organization(s)			1g		X
	h Purchase of assets from related organization(s)			1h		X
i	i Exchange of assets with related organization(s)			1i		X
j	j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х
k	k Lease of facilities, equipment, or other assets from related organization(s)			1k		_X_
- 1	I Performance of services or membership or fundraising solicitations for related organization(s)			11		X
m	m Performance of services or membership or fundraising solicitations by related organization(s)			1m		X
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	Х	
0	o Sharing of paid employees with related organization(s)			10	Х	
р	p Reimbursement paid to related organization(s) for expenses			1p		_X_
q	q Reimbursement paid by related organization(s) for expenses			1q	Х	
r	r Other transfer of cash or property to related organization(s)			1r		_X_
s	s Other transfer of cash or property from related organization(s)			1s		<u>X</u>
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete the	is line, including covered re	elationships and transaction thresholds.			
	(a) Name of related organization  (b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	lved		

(a)  Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d)  Method of determining amount involved
(1) PBA PRODUCTS AND SERVICES, INC.	С	152,000.	AS NEEDED ANNUALLY
(2) PBA PRODUCTS AND SERVICES, INC.	Q	36,000.	AS NEEDED ANNUALLY
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(e) Are all partners sec 501(c)(3) orgs.? Yes No	(g) Share of end-of-year assets	Dispr tion allocat Yes	opor- late tions?	Genera manag partne Yes	(k) Percentage ownership
								000) 0000

25-1803195 Page 5 OF PITTSBURGH Schedule R (Form 990) 2022 Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: NAME OF RELATED ORGANIZATION: PBA PRODUCTS AND SERVICES, INC DIRECT CONTROLLING ENTITY: BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH

232165 09-14-22 Schedule R (Form 990) 2022

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or BLIND AND VISION REHABILITATION SERVICES print OF PITTSBURGH 25-1803195 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1816 LOCUST ST return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions PITTSBURGH, PA 15219 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) STACEY HICKS The books are in the care of ► 1816 LOCUST ST - PITTSBURGH, PA 15219 Telephone No. ► 412-368-4400 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or , and ending JUN 30, 2023 ► X tax year beginning JUL 1, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions

https://efile.prosystemfx.com/

IRS Center: Ogden

e-Postmark: 11/5/2023 6:14 AM

Product: Exempt Extension Category:

Name: Blind and Vision Rehabilitation

Services of Pittsburgh

FEIN: \*\*\*\*\*3195 Plan Number: Notification:

Bank Info:

Fiscal Year Begin Date: 7/1/2022 Fiscal Year End Date: 6/30/2023 eSigned:

IRS Message:

#### **Return Information**

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
11/05/2023	22X:171:V1	Upload Started			Clever,Kathy	
11/05/2023	22X:171:V1	Released for Transmission - Validation in Progress			Clever,Kathy	
11/05/2023	22X:171:V1	Ready to transmit - Validation Complete				
11/05/2023	22X:171:V1	Transmitted to FD	25570920233090322e02			
11/05/2023	22X:171:V1	Accepted by FD on 11/5/2023				

ID Status Date Status State/Other State Category FBAR FBAR BSA ID

about:blank 1/1